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## **Change Guides Releases Managing Change in an Agile World**

Change in today's business environment is accelerating. In agile change environments, changes happen swiftly and repetitively. Helping people to be ready, willing and able to work in new ways in these environments is a challenge to successful organizational change.

Change Guides has released a new book, Managing Change in an Agile World: Principles and Practices, a guide that helps companies navigate through change using "Agile Change Management".

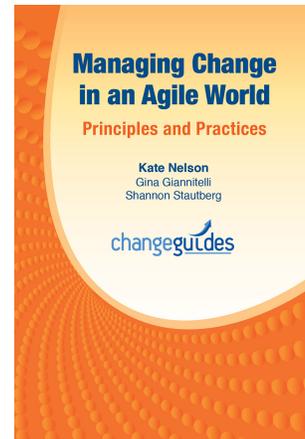
Agile Change Management is the adaptive and iterative planning and execution of change management practices that encourages flexibility and speed. Managing Change in an Agile World is a fantastic resource for people who need to make change happen in agile environments.

The technology arena demonstrates just how common agile practices are becoming. Most technical development teams and projects now embrace agile methodologies based on a recent Hewlett Packard online survey of 601 development and IT professionals. A majority of the organizations surveyed reported that they primarily use agile methods. Two-thirds described their company as either "pure agile" or "leaning towards agile." (source: <https://techbeacon.com/survey-agile-new-norm>).

"Organizations have been becoming more agile over the years, and traditional change management approaches and tools are not a great fit for those environments. These new agile change management principles and practices reflect what we've learned in the field over the last several years about managing change in agile environments." – Kate Nelson

Managing Change in an Agile World shares foundations of agile, change management, and how they intersect; as well as the tactical hands-on guidance that leads readers through preparing for and managing change in agile environments.

The book is divided into two parts. The first section is the "Principles" for managing change in an agile world. This section teaches background, ideas and approaches for managing change in agile environments, including



background on how change happens in these environments as well as the 10 Laws of Agile Change Management.

The second section is the “Practices” for managing change in an agile world. This section is rooted in the day to day tactics for the change leader who manages change in interactive fast-paced change environments, including an Agile Change Management Maturity Assessment that provides a simple format for understanding how consistently their organization applies the 10 Laws of Agile Change Management. It also includes **10 tools** for managing change in agile environments to help people become ready, willing, and able to work in new ways. The tools are:

1. People Impact Scan Tool
2. Stakeholder Identification Worksheet Tool
3. Leadership Alignment Scan Tool
4. Communication Mini-Plan Tool
5. Key Message Quicksheet Tool
6. Leadership Action Checklist Tool
7. Learning Needs Identification Sheet Tool
8. Learning Mini-Plan Tool
9. Rollout Readiness Checklist Tool
10. Feedback and Lessons Learned Process Tool
11. Extra - Agile Change Management Maturity Assessment Tool
12. Extra - Infrastructure Readiness Checklist Tool

Managing Change in an Agile World was written by Kate Nelson along with Gina Giannitelli and Shannon Stautberg of Change Guides LLC. The book is \$19.95 and can be purchased at <http://www.changeguidesllc.com/store/> or on Amazon.

Change Guides, located in Cincinnati, Ohio, was founded in 2005 to help organizations of all sizes in all industries navigate through organizational change. Change Guides partners Kate Nelson and Stacy Aaron have authored two top selling books, The Change Management Pocket Guide: Tools for Managing Change and The Eight Constants of Change: What Leaders Need to Know to Drive Change and Win, as well as over 100 articles in local, national, and international publications. Along with the award-winning Change Readiness App, Change Guides offers other innovative tools, books, templates, Change Management Certifications, One Day Best Practices Workshops, Online Instructor-Led Training, Online Training Programs, customized training, change management consulting, and more. For more information, please visit [www.changeguidesllc.com](http://www.changeguidesllc.com)